

ANNUAL PERFORMANCE PLAN

For

Glen Canyon NRA and Rainbow Bridge NM

October 1, 2001 – September 30, 2002

Approved by:

/s/ Kitty L. Roberts
SUPERINTENDENT

November 29, 2001
DATE

I. INTRODUCTION AND BACKGROUND

In accordance with the Government Performance and Results Act (GPRA) of 1993, this ***Annual Performance Plan for Fiscal Year 2002*** follows the ***Strategic Plan*** for Glen Canyon National Recreation Area and Rainbow Bridge National Monument, and sets forth our mission, purpose and significance, mission goals, long-term goals, and annual performance goals for Fiscal Year 2002.

The ***Strategic Plan*** is our five-year performance agreement with Congress, our customers, partners, and stakeholders. In it, we state the value we expect to produce for the tax dollars invested in us. We state what we expect to accomplish toward our mission in the next five years with the available fiscal and human resources. Copies of this plan are available on the Internet at <http://www.nps.gov/glca>.

This ***Annual Performance Plan***, which is a one-year increment of the five-year ***Strategic Plan***, describes our annual goals, work plan, expected outcomes, and fiscal and human resources needed for each goal for Fiscal Year 2002. It also details the progress to be made on an annual basis toward the completion of the long-term goals identified in our ***Strategic Plan***.

Long-term goals, usually five years in duration, are tiered from mission goals and communicate our desired outcomes expressed in measurable terms. Long-term goals connect mission goals to annual goals, and facilitate development of measures of performance and reporting methods.

Although Rainbow Bridge National Monument has a small budget there is no staff dedicated to the area and the Glen Canyon National Recreation Area staff provides management. Therefore the annual performance plans are combined into one document.

The Congressionally enacted budget for Glen Canyon National Recreation Area for Fiscal Year 2002 is \$9,439,000, and for Rainbow Bridge National Monument is \$104,000.

A. Glen Canyon National Recreation Area

Glen Canyon National Recreation Area, which encompasses 1,255,400 acres, is in southeastern Utah and northern Arizona and was made a unit of the National Park System by Congress on October 27, 1972. It covers portions of Kane, Garfield, San Juan, and Wayne counties in Utah and Coconino County in Arizona. The southern boundary of the recreation area is contiguous with the Navajo Nation. Remaining boundaries are adjoined by Grand Canyon, Capitol Reef, and Canyonlands National Parks, Rainbow Bridge National Monument and public lands managed by the Bureau of Land Management that include the Grand Staircase-Escalante National Monument. The area was set aside to:

"...provide for public outdoor recreation use and enjoyment of Lake Powell and lands adjacent thereto in the States of Arizona and Utah and to preserve scenic, scientific, and historic features contributing to public enjoyment of the area..."

B. Rainbow Bridge National Monument

Rainbow Bridge National Monument, the world's largest natural bridge, is nestled among canyons carved by streams enroute to the Colorado River from Navajo Mountain's north flank, in southern Utah, and was declared a national monument by President William Howard Taft on May 30, 1910. The words of the proclamation still provide the basis for all National Park Service efforts to preserve and interpret this impressive masterpiece of stone:

"...an extraordinary natural bridge, having an arch which is in form and appearance much like a rainbow, and which is three hundred and nine feet high and two hundred and seventy-eight feet span, is of great scientific interest as an example of eccentric stream erosion, and it appears that the public interest would be promoted by reserving this bridge as a National Monument, together with as much land as may be needed for its protection..."

II. MISSION STATEMENT

We, the employees of Glen Canyon National Recreation Area and Rainbow Bridge, are dedicated to the resources with which we are entrusted and to the public we serve. We believe in open communication, collaborative stewardship of natural and cultural resources, providing recreational opportunities, and education to support understanding and preservation of Glen Canyon NRA and Rainbow Bridge NM for this and future generations. Our mission statement is:

To provide for public outdoor recreation use and enjoyment of Glen Canyon National Recreation Area and Rainbow Bridge National Monument and preserve and protect the scenic, scientific, and historic features therein while providing a significant understanding to visitors of the scientific and cultural importance of objects, sites, populations, beliefs, and habitats of the past and future; and to promote the diversity of both water and land-based recreational opportunities within Glen Canyon National Recreation Area.

III. LONG-TERM AND ANNUAL GOALS:

The following goals emulate the National Park Service's mission and long-term goals that are applicable to Glen Canyon National Recreation Area and Rainbow Bridge National Monument. Additionally specific goals have been written to address concerns unique to Glen Canyon National Recreation Area and/or Rainbow Bridge National Monument.

Annual goals are one-year increments toward achieving long-term, five-year goals that are measurable. Mission goals continue indefinitely and are inclusive of all the National Park Service functions and express specific outcomes expected.

Annual work plans are developed for each long-term goal and detail what is going to be accomplished this year, what is being measured (indicator), performance target (number measured), desired condition, and the baseline.

GOAL CATEGORY I: PRESERVE PARK RESOURCES

Mission Goal Ia: Natural and cultural resources and associated values are protected, restored and maintained in good condition and managed within their broader ecosystem and cultural context.

Long-term goals: By September 30, 2005:

Ia1A: 22,500 of 225,000 (10%) acres of Glen Canyon NRA targeted lands disturbed by prior physical development or agricultural uses, as of FY1999, are restored.

The major agricultural impact to park lands is grazing induced. Removal of grazing pressure on 22,000 acres by 2005 will provide opportunity for restoration, soil erosion stabilization, accumulation of organic cover, and shift from grazing induced dominate plant cover and non-native plants to native plant community composition and structure. Progress will be monitored and documented.

FY02 Annual Goal: By September 30, 2002, 10,000 of 225,000 (4.4%) acres of Glen Canyon NRA targeted lands disturbed by prior physical development or agricultural uses, as of FY1999, are restored.

Ia1B: Exotic vegetation on 23,700 of 300,000 (7.9%) targeted acres of Glen Canyon NRA lands, as of FY 1999, is contained.

The spread of exotic vegetation on 21,700 acres has occurred due to cattle grazing. In 2000, cattle grazing on this 21,700 acres was stopped which will allow native species to successfully compete with exotics and provide NPS the opportunity to contain exotic vegetation. The recreation area will develop a weed management plan that will describe action plans to contain and control tamarisk and Russian olive in prescribed areas as well to control of knapweed and other species that are not presently widespread. Currently 76 invasive species are known to occur or to have occurred historically in the recreation area. Of these, 14 are considered species of serious concern. Of these 14, five species may be uncontrollable due to their abundance or the difficulty of control (limited, priority, isolated populations will still be controlled). An estimated 300,000 acres may be infested. Human

and fiscal resources require that control efforts be prioritized and focused. This can only be accomplished after inventory and monitoring efforts provide data on the extent of the impacts from each species. Analysis will be completed to identify target species or areas for treatment, treatment plans developed, and treatment initiated on 2,000 acres.

FY02 Annual Goal: By September 30, 2002, exotic vegetation on 11,000 of 300,000 (3.7%) targeted acres of Glen Canyon NRA lands, as of FY 1999, is contained.

Ia2A: Threatened and Endangered Species. Zero of two (0%) of the FY1999 federally listed threatened and endangered species with critical habitat on Glen Canyon NRA lands have improved status.

Critical habitat has been designated for two listed species: razorback sucker and Colorado pikeminnow. Operation of grow out facilities and release of razorback suckers as well as population monitoring and research for both species will continue.

FY02 Annual Goal: By September 30, 2002, the status of the razorback sucker will be improving.

Ia2B: Threatened and Endangered Species. Two of two (100%) of the FY1999 federally listed threatened and endangered species with critical habitat on Glen Canyon NRA lands have stable status.

Two listed species with critical habitat (razorback sucker and Colorado pike minnow) will be monitored.

FY02 Annual Goal: By September 30, 2002, the status of the razorback sucker will be improving, while the Colorado pike minnow will still be unknown.

Ia2D: Threatened and Endangered Species. Zero of two (0%) of the FY1999 federally listed threatened and endangered species with critical habitat on Glen Canyon NRA lands have unknown status.

Critical habitat has been designated for two listed species whose status is currently unknown: razorback sucker and Colorado pikeminnow. Status will change from unknown to improving and/or stable.

FY02 Annual Goal: By September 30, 2002, the status of the Colorado pike minnow will still be unknown.

Ia2X: Ten of 60 (16.7%) of Glen Canyon NRA populations of *plant and animal species of*

special concern are at scientifically acceptable levels.

60 species have been identified as species of special concern in Glen Canyon NRA although their specific condition is unknown. The goal is to inventory and study at least ten species during this period with an ideal goal of identifying whether or not 10-15 species are at acceptable levels. Part of the vital signs identification process will be to prioritize these special concern species for study.

FY02 Annual Goal: By September 30, 2002, five of 60 (8.3%) of Glen Canyon NRA populations of *plant and animal species of special concern* are at scientifically acceptable levels.

Ia4: Glen Canyon NRA will have unimpaired water quality.

During the primary visitor use season Glen Canyon staff will monitor and test Lake Powell water on a regularly scheduled basis for adherence to state water quality standards for safe swimming. Information on water quality initiatives will be provided to park visitors through media outlets, park entrance stations, launch ramp contacts, and campsite visitations. Rangers will patrol the lake to educate visitors and enforce water quality regulations. Maintenance staff will maintain existing and provide additional pumpouts, floating restrooms, and other facilities necessary to provide a safe and quality recreational experience to all users of Lake Powell.

FY02 Annual Goal: By September 30, 2002, Glen Canyon NRA will have unimpaired water quality.

Ia5: Historic Structures. 37 of 77 (48.1%) Glen Canyon NRA historic and/or prehistoric structures listed on the FY1999 NPS List of Classified Structures (LCS) are in good condition.

Assessments will be completed for 47 listed structures and based upon results, funding will be requested to bring seven structures to good condition. Documentation of conditions of 37 structures will be completed and structures in the Lees Ferry Historic District will be stabilized.

FY02 Annual Goal: By September 30, 2002, 29 of 77 (37.7%) Glen Canyon NRA historic and/or prehistoric structures listed on the FY1999 NPS List of Classified Structures (LCS) are in good condition. This goal assumes that WASO will grant access to the LCS.

Ia6: 152 of 225 (67%) preservation and protection standards for Glen Canyon NRA's museum collection are met.

152 standards will be met.

FY02 Annual Goal: By September 30, 2002, 152 of 225 (67%) preservation and protection standards for Glen Canyon NRA's museum collection are met (no activity is planned this fiscal year).

Ia8: 515 of 1818 (28.3%) Glen Canyon NRA non-indunated archeological sites listed on the current Archeological Sites Management Information System (ASMIS), with condition assessments, are in good condition.

All sites identified prior to 1980 that are inundated by Lake Powell will be removed from the records. All remaining sites will have a condition assessment accomplished. When required, funding will be sought to upgrade site condition to "good." Until such time as funding is made available to place all park records into ASMIS, GLCA will use data from park records as an uncertified database.

FY02 Annual Goal: By September 30, 2002, 495 of 1818 (27.2%) Glen Canyon NRA non-indunated archeological sites listed on the current Archeological Sites Management Information System (ASMIS), with condition assessments, are in good condition.

Ia9A: Eight of 17 (47.1%) paleontological localities known as of FY2000 in Glen Canyon NRA are in good condition.

The 17 known sites will be surveyed and site condition will be determined. When appropriate to protect or restore site condition, mitigation actions will be taken and funding will be sought to restore site condition.

FY02 Annual Goal: By September 30, 2002, two of 17 (11.8%) paleontological localities known as of FY2000 in Glen Canyon NRA is in good condition.

Mission Goal Ib: The National Park Service contributes to knowledge about natural and cultural resources and associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.

Long-term Goals: By September 30, 2005:

Ib01: Six of 12 (50%) primary Glen Canyon NRA natural resource inventories identified in the Resource Management Plan and the General Management Plan are completed.

Through monitoring, survey, research, and inventory activities information will be

acquired for 12 data sets: bibliography, flora, fauna, species distributions, digitized vegetation, soils, and geological maps, water body inventories and use classifications, water quality, water chemistry, nearest air quality monitoring stations and meteorological data. Data will be recorded in a format that provides for analysis and data retrieval. Data gathering efforts for 1.25 million acres will be accomplished in a prioritized manner over a period of time. The nine baseline data sets are flora, fauna (terrestrial and aquatic), geology, soils, water quality, water quantity, paleontology and meteorology.

FY02 Annual Goal: By September 30, 2002, three of 12 (25%) primary Glen Canyon NRA natural resource inventories identified in the Resource Management Plan and the General Management Plan are completed.

Goals Ib2A-F: Cultural Resource Baselines

Ib2A: Archeological Baseline. Increase the number of Glen Canyon NRA archeological sites inventoried, evaluated, and listed in ASMIS, from 2215 sites in FY1999 to 2415 sites (9% increase).

About 3% of the recreation area has been surveyed. Surveys associated with planning activities, project clearances, or available funds will be carried out each year. Inventories in areas not associated with projects will be focused in areas that have no information but may lead to the most valuable information for development of a predictive model.

FY02 Annual Goal: By September 30, 2002, increase the number of Glen Canyon NRA archeological sites inventoried, evaluated, and listed in ASMIS, from 2215 sites in FY1999 to 2295 sites (3.6% increase).

Ib2B: Cultural Landscape Baseline. Two cultural landscapes will be inventoried, evaluated, and entered into the NPS Cultural Landscapes Inventory (CLI) at Level II.

The Lees Ferry Historic District and the Hole in the Rock cultural landscape reports will be completed.

FY02 Annual Goal: By September 30, 2002, no cultural landscapes will be added to the CLI at Level II.

Ib2C: Historic Structures Baseline. 25 of 77 (32.5%) Glen Canyon NRA historic structures in the FY1999 List of Classified Structures (LCS) will have updated information in their LCS records.

Cultural specialists will review existing documentation for 77 structures and will update 25 records.

FY02 Annual Goal: By September 30, 2002, 17 of 77 (22.1%) Glen Canyon NRA historic structures in the FY1999 List of Classified Structures (LCS) will have updated information in their LCS records.

Ib2D: Cataloging Museum Objects. The number of Glen Canyon NRA museum objects cataloged in the NPS Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 113,431 in FY1999, to 124,431 (9% increase).

Objects that are recovered due to planned projects, inadvertent discoveries and donation as well as archive objects will be added to the collection if they are within the Scope of Collections. The 9% increase is a projection based on the annual workload that now occurs unless there is a major project or donation.

FY02 Annual Goal: By September 30, 2002, the number of Glen Canyon NRA museum objects cataloged in the NPS Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 113,431 in FY1999, to 116,357 (2.6% increase).

Ib2F: Historical Research Baseline. Glen Canyon NRA will not have a Historic Resource Study (HSR) or an Administrative History (AH) completed. Rainbow Bridge National Monument will not have an HSR completed, but an AH will be completed.

This research for Glen Canyon NRA would require the inclusion of the Glen Canyon Dam requiring substantial funding. We anticipate that efforts to obtain the required funding will begin during this FY01-FY05 period.

FY02 Annual Goal: By September 30, 2002, no Glen Canyon NRA activity is planned. The Rainbow Bridge NM AH is completed.

Ib3: Vital Signs. Glen Canyon NRA and Rainbow Bridge NM have identified vital signs for natural resource monitoring.

Workshops will be used to bring together subject matter experts from academia, other agencies and Non-Governmental Offices to review existing information and identify vital signs. Inventory efforts initiated in Colorado Plateau parks in FY2002 will provide information of data gaps and monitoring needs.

FY02 Annual Goal: By September 30, 2002, a preliminary panel of experts will be identified.

GOAL CATEGORY II: PROVIDE FOR THE PUBLIC ENJOYMENT AND VISITOR EXPERIENCE OF PARKS

Mission Goal IIa: *Visitors safely enjoy and are satisfied with the availability, accessibility, diversity, and quality of park facilities, services, and appropriate recreational opportunities at Glen Canyon NRA and Rainbow Bridge NM.*

Long-term Goals: By September 30, 2005:

IIa1: 95% of Glen Canyon NRA and Rainbow Bridge NM visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

Visitor enjoyment of Glen Canyon NRA and Rainbow Bridge NM begins with access during appropriate times and seasons to high quality facilities, services, and recreational opportunities. This goal outcome is measured using the annual visitor survey that assesses the percentage of visitors rating their satisfaction with park facilities, services, and recreational opportunities as "good" and "very good."

FY02 Annual Goal: By September 30, 2002, a visitor survey will be completed to develop baseline data on overall visitor satisfaction and 93% of Glen Canyon NRA visitors and 94% of Rainbow Bridge NM visitors will continue to rate their satisfaction with appropriate facilities, services, and recreational opportunities as "good" and "very good."

IIa2. The annual number of visitor accidents/incidents at Glen Canyon NRA and Rainbow Bridge NM is held constant at the FY1992-FY1996 five-year annual average of 288.

Despite a slight decrease in visitation during FY2001, Glen Canyon NRA and Rainbow Bridge NM estimate that visitor usage will increase at an annual rate of 3% per year over the next four years. Based on this projection we believe that the newly formed Lake Powell Water Safety Council will provide safety leadership such that the number of visitor accidents and incidents can be held to the baseline level. Efforts will continue to be focused on ensuring park visitors have access to safe and hazard-free facilities and services. Interpretive contacts, programs, and media will incorporate relevant safety messages. Efforts will also include measures to ensure protection of visitors and property, search and rescue operations, criminal investigations, and all efforts in identifying, investigating, and correcting or mitigating sources of accidents/incidents experienced by the visiting public.

To support this goal, entrance stations will provide eye-catching literature on recreational safety and regulations to park visitors. Efforts will be made to coordinate with the concessioner and other Lake Powell Water Safety Council members to become actively involved recreational safety messengers to boaters and other park visitors; and post safety messages on houseboat and boat rentals on topics of cliff jumping, life jacket use, wake

injury dangers, carbon monoxide dangers, boating, skiing, etc. Staffing for water quality and proactive boat patrols will continue the number of visitor contacts on the lake to prevent the unsafe actions that been causing injuries. Employee training will improve awareness and identifying potential safety hazards. And investigation and data analysis of visitor injuries will show where the park needs to concentrate and revise the visitor safety program.

FY02 Annual Goal: By September 30, 2002, the number of visitor accidents/incidents at Glen Canyon NRA and Rainbow Bridge NM is held constant at the FY1992-FY1996 five-year annual average of 288.

Mission Goal IIb: *Park visitors and the general public understand and appreciate the preservation of Glen Canyon NRA and Rainbow Bridge NM and their resources for this and future generations.*

Long-term Goals: By September 30, 2005

IIb1. 96% of Glen Canyon NRA visitors and 90% of Rainbow Bridge NM visitors understand and appreciate the significance of the park.

Through various methods of interpretation and formal education, the significance of Glen Canyon NRA and Rainbow Bridge NM are conveyed to park visitors and students. Understanding is gauged by the percentage of visitors whose survey response to this question matches one of the park-identified significance statements.

FY02 Annual Goal: By September 30, 2002, 96% of Glen Canyon NRA and 89% of Rainbow Bridge NM visitors understand and appreciate the significance of the park.

GOAL CATEGORY IV: ENSURE ORGANIZATIONAL EFFECTIVENESS

Mission Goal IVa: *The National Park Service at Glen Canyon NRA and Rainbow Bridge NM uses current management practices, systems, and technologies to accomplish its mission.*

Long-term Goals: By September 30, 2005:

IVa3A: Workforce Development and Performance-Employee Performance Standards: 100% of Glen Canyon NRA permanent, term, and temporary employee performance agreements are linked to appropriate strategic and annual performance goals.

All Glen Canyon NRA permanent, term, and temporary employee performance agreements will be linked to appropriate strategic and annual performance goals.

FY02 Annual Goal: By September 30, 2002, 175 (69.4%) of all permanent and term

employee performance agreements will be linked to appropriate strategic and annual performance goals.

IVa4A: Workforce Diversity-Permanent Women and Minorities. The number of Glen Canyon NRA permanent positions in targeted occupational series that are filled by members of underrepresented groups is increased from 11 at the end of FY1999 to 15.

Recruiting activity at Glen Canyon NRA will proactively seek qualified candidates to fill positions in targeted career fields in support of National Park Service goals.

FY02 Annual Goal: By September 30, 2002, the number of Glen Canyon NRA permanent positions in targeted occupational series that are filled by members of underrepresented groups is increased from 11 at the end of FY1999 to 13.

IVa4B: Workforce Diversity-Temporary/Seasonal Women and Minorities. The total number of Glen Canyon NRA temporary/seasonal positions annually filled by women and minorities will be at least 50% of the number of such positions in FY1999 (109).

Recruiting activity at Glen Canyon NRA will proactively seek qualified candidates to fill positions in support of National Park Service goals.

FY02 Annual Goal: By September 30, 2002, the total number of Glen Canyon NRA temporary/seasonal positions annually filled by women and minorities will be maintained at 55 or more, 50% of the FY1999 level.

IVa4C: Workforce Diversity-Permanent Employees with Disabilities. The number of Glen Canyon NRA permanent positions filled by employees with disabilities will be increased from five in FY1999 to six.

Recruiting activity at Glen Canyon NRA will proactively seek qualified candidates to fill positions in support of National Park Service goals.

FY02 Annual Goal: By September 30, 2002, the number of Glen Canyon NRA permanent positions filled by employees with disabilities will be five.

IVa4D: Workforce Diversity-Temporary/Seasonal Employees with Disabilities. The number of Glen Canyon NRA temporary/seasonal positions filled by employees with disabilities will be maintained at three, the FY1999 level.

Recruiting activity at Glen Canyon NRA will proactively seek qualified candidates to fill

positions in support of National Park Service goals.

FY02 Annual Goal: By September 30, 2002, the number of Glen Canyon NRA temporary/seasonal positions filled by employees with disabilities will be maintained at three, the FY1999 level.

IVa5: Employee Housing. The number of Glen Canyon NRA employee housing units listed in poor or fair condition in FY1997 assessments will be reduced from seven to zero (100% decrease).

To provide a quality living experience for park employees living in government housing, park staff will upgrade housing units currently in poor or fair condition to good. Maintenance staff and private contractors will provide the necessary improvements with funds generated from housing rents. Trailers that are listed in poor or fair condition will be replaced with stick construction homes when funding is available through the trailer replacement program.

FY02 Annual Goal: By September 30, 2002, the number of Glen Canyon NRA employee housing units listed in poor or fair condition in the FY1997 assessment will be reduced from seven to five.

IVa6A: Employee Safety–Lost-time Injury Hours. By September 30, 2005, annual Glen Canyon NRA lost-time injuries will be maintained at or below the FY92-FY96 baseline of 5 lost time injuries.

Safety in the workplace is the park's number one priority and will be fully integrated into all the park's operations. A Safety Action Plan will provide a means for all employees to be proactive and involved in safety management. Root cause analyses are being conducted on each incident to identify trends and improve safety communication and awareness. Through training and routine safety audits, employee injuries should not increase.

FY02 Annual Goal: By September 30, 2002, Glen Canyon NRA lost-time injuries will be less than or equal to 5.

IVa6B: Employee Safety–Continuation of Pay. Annual Glen Canyon NRA Continuation of Pay (COP) hours will be reduced from the FY1992-FY1996 five-year annual average of 680 to 480 (29% reduction).

As stated above, safety in the workplace is the park's number one priority and will be fully integrated into all the park's operations. A Safety Action Plan will provide a means for all employees to be proactive and involved in safety management. This goal will require all supervisors to maintain communication with the personnel office and their employees on COP. This communication should strengthen the use of the Light-Duty Program and

reduce the length of time employees are away from the job.

FY02 Annual Goal: By September 30, 2002, Glen Canyon NRA COP hours will be reduced from the FY1992-FY1996 five-year annual average of 680 to 600.

IVa7: Line-Item Construction. 100% of Glen Canyon NRA line-item construction projects funded by September 30, 1998, and each successive fiscal year, meet 90% of cost, schedule, and construction parameters.

There are currently no active Glen Canyon NRA construction line-item projects.

Mission Goal IVb: *The National Park Service at Glen Canyon NRA and Rainbow Bridge NM increases its managerial capabilities through initiatives and support from other agencies, organizations, and individuals.*

Long-term Goals: By September 30, 2005

IVb1: The number of Glen Canyon NRA volunteer hours will be increased from 11,093 in FY1997 to 12,000 (8% increase).

Glen Canyon NRA and Rainbow Bridge NM supervisors will continue to recruit and utilize volunteers in appropriate job situations. Constraints to greater increases include the lack of available housing. This goal is tabulated using the Volunteer Annual Activity and Expense Report.

FY02 Annual Goal: By September 30, 2002, the number of Glen Canyon NRA volunteer hours will be increased from 11,093 in FY1997 to 11,400.

IVb2A: Cash Donations and Grants. Cash donations, starting in FY2001, to Glen Canyon NRA will be a total of \$26,000.

The staff will continue to seek grant monies and other donations to enhance operations and increase managerial capabilities. Grant monies projected for FY 2001 are primarily in support of the Field Science Partnership between Glen Canyon NRA and the Page Unified School District. The adjusted baseline for this goal, however, is set at \$1,254, the recurring type cash contribution, because non-recurring grants and contributions cannot be projected.

FY02 Annual Goal: By September 30, 2002, grants and cash donations will be \$3,000.

IVb2C: Cash Value of In-kind Donations from the Glen Canyon Natural History

Association. The cash value of in-kind donations, grants, and services to Glen Canyon NRA from the Glen Canyon Natural History Association will be increased from \$106,331 in FY1997 to \$116,964 (10% increase).

Glen Canyon NRA staff will continue to work with Glen Canyon Natural History Association in providing visitors with quality educational and interpretive material to enhance their visit. The lack of available housing in the Bullfrog subdistrict negatively influences the sales operation at the Bullfrog Visitor Center.

FY02 Annual Goal: By September 30, 2002, increase the value of donations received by cooperating associations from \$106,331 in FY1997 to \$110,585.